

Camp Cornerstone  
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[www.campcornerstone.org](http://www.campcornerstone.org)  
email: office@cbmswpa.org



2024

## SUMMER STAFF APPLICATION INFORMATION

Camp Cornerstone exists both to introduce Jesus Christ to those who do not know him and to cultivate spiritual growth among those who do. Summer camp plays a vital role in fulfilling these goals.

Exciting games and activities are often what come to mind when you think about camp, but it also involves hard work, long hours, late nights, and personal challenges. However, having the opportunity to counsel a camper through a struggle in their life, or leading a child to Christ makes all the seemingly difficult times worthwhile. These are moments you will never forget!

Throughout the highs and lows of your camp experience, our desire at Camp Cornerstone is that you will draw closer to Christ and learn to exemplify Him in every aspect of your work, social interactions, and personal life. Will you join us as we challenge kids to discover purpose, ignite potential, and grow in their knowledge of and passion for Christ?

### Qualifications for Summer Staff

- A personal relationship with Jesus Christ and a genuine desire to serve others
- Minimum age of 14 for Op TEAM, 16 for Junior Counselors, and 18 for Senior Counselors
- Ability to work with youth as a counselor and leader

### Benefits of Serving at Camp Cornerstone

- Experience spiritual growth
- Develop lifelong friends
- Gain resume experience
- Build leadership skills

### What We Need from You

- Begin praying that God would give you direction for this summer. Pray for God's will for Camp Cornerstone and for the team that will be serving this coming summer.
- Complete and return the application form:
  - ✓ Fill in ALL blanks and answer the written questions – use extra paper or the back side as needed.
  - ✓ Make sure you sign and date the application. If you are under 18, a parent or legal guardian must also sign.

### Returning Summer Staff

- We are excited to have you back with us at Camp Cornerstone! As you complete the application you may SKIP the following sections:
  - ✓ Section 4: Work Experience
  - ✓ Section 9: Doctrinal Beliefs (Please include current church / serving information in Section 9)
  - ✓ Section 10: Spiritual Reference
  - ✓ Section 11: Character Reference

**We are excited to see how the Lord will use you this summer!!**

### Camp Cornerstone Staff



# CAMP CORNERSTONE

## Summer Staff Application 2024

A current picture is required for identification purposes only.

(Not for qualification)

### 1. Personal Information

Last Name:	First Name:	Middle Name:		
Date of Birth:	Age:	Gender:	T-Shirt Size:	
Home Street Address:				
City:		State:	Zip Code:	
Cell Phone: ( )	Home Phone: ( )	Best time to call?		
Email:				
Facebook Name (if you have one):				
Have you filed an application with us before?		<input type="checkbox"/> YES	<input type="checkbox"/> NO	If yes, give year(s):
Have you ever worked at Cornerstone before?		<input type="checkbox"/> YES	<input type="checkbox"/> NO	If yes, give year(s):

### 2. Staff Position Interests

What category(s) are you applying for? (Number in order of preference if applying for more than one position.)

- Senior Counselor ( 18 & up)
- Junior Counselor (16 & up)
- Hospitality / Operations Staff (14 & up)
- Electives Staff / Program Assistant
- Nurse
- Food Service Staff
- Photography / Videography
- Weekend Cleaning Crew ( Friday and Saturday between camp weeks)
- Any open position

### 3. Education

Highest completed educational level: (Circle) High School : 1 2 3 4 Graduated      College: 1 2 3 4 Graduated

#### 4. Work Experience \*Returning staff may skip to section 5.

1. Employer:	From:  To:	Position:
Supervisor:	Reason for leaving:	Responsibilities:
Telephone:		<input type="checkbox"/> Summer Ministry <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time
2. Employer:	From:  To:	Position:
Supervisor:	Reason for leaving:	Responsibilities:
Telephone:		<input type="checkbox"/> Summer Ministry <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time
Please list any previous experience working with children:		
Have you ever served at a camp before? <input type="checkbox"/> Yes <input type="checkbox"/> No    If yes, which camp?		

#### 5. Health Information

Do you have any physical disabilities that would limit you from being involved in all camp activities?  If yes, what?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Do you require a special diet? If yes, what?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Do you currently use any form of tobacco or alcoholic beverage? If "yes" please attach an explanation.	<input type="checkbox"/> YES <input type="checkbox"/> NO
Please note that you will need to fill out a more extensive Medical Form upon hiring if you are under 18.	

#### 6. Background Checks

Background Checks may be run by Camp Cornerstone. Criminal charges or convictions are not an automatic bar to employment. The camp will consider the nature of the offense, the date of the offense, and the relationship between the offense and the position you applied for. If over 18, do you agree to having a background check submitted?  YES  NO

Is there a criminal charge, felony, misdemeanor, or forfeiture currently pending against you? If "yes," please attach an explanation describing the charge(s), legal jurisdiction, and date.	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you ever been convicted of a crime, felony, misdemeanor, forfeiture, or other criminal offense? If "yes" please attach an explanation describing the charge(s), legal jurisdiction, and date.	<input type="checkbox"/> YES <input type="checkbox"/> NO
Have you ever been accused or convicted of an offense involving a minor or endangering the welfare of a child with things such as child abuse, child neglect, assault, etc.? If "yes," please attach an explanation describing the charge(s), legal jurisdiction, and date.	<input type="checkbox"/> YES <input type="checkbox"/> NO

## 7. Skills and Certifications

<p><b>Do you possess:</b></p> <p>CPR / First Aid Certification      <input type="checkbox"/> YES    <input type="checkbox"/> NO</p> <p>Nursing Certification (RN/LPN)    <input type="checkbox"/> YES    <input type="checkbox"/> NO</p> <p>Other: _____</p> <p><b>Do you Sing:</b></p> <p>Solos                                 <input type="checkbox"/> YES    <input type="checkbox"/> NO</p> <p>Ensembles                          <input type="checkbox"/> YES    <input type="checkbox"/> NO</p> <p>Vocal Range: <input type="checkbox"/> Soprano <input type="checkbox"/> Alto <input type="checkbox"/> Tenor <input type="checkbox"/> Bass</p> <p><b>Do you play any musical Instruments?</b>    <input type="checkbox"/> YES    <input type="checkbox"/> NO          If yes, which instruments?</p>	<p><b>Do you have Experience in:</b></p> <p>Video                                 <input type="checkbox"/> YES    <input type="checkbox"/> NO</p> <p>Photography                         <input type="checkbox"/> YES    <input type="checkbox"/> NO</p> <p>Sound Equipment                   <input type="checkbox"/> YES    <input type="checkbox"/> NO</p> <p>Retail                                <input type="checkbox"/> YES    <input type="checkbox"/> NO</p> <p>Coaching                            <input type="checkbox"/> YES    <input type="checkbox"/> NO</p> <p>First Aid                            <input type="checkbox"/> YES    <input type="checkbox"/> NO</p> <p>Kitchen Service                    <input type="checkbox"/> YES    <input type="checkbox"/> NO</p>
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List any other experience or skills that you have (ex: CPR training, swimming ability, leadership):  
 (use back side if needed)

## 8. Availability

<p><b>I will work at Camp Cornerstone for the entire summer season.</b></p> <p><b>(Staff Training and July 1-3, 7 – 26)</b></p> <p><i>If no, please check the dates below that you ARE available to work at Camp Cornerstone.</i></p> <p><input type="checkbox"/> YES    <input type="checkbox"/> NO</p>	
<b>Staff Training</b> <input type="checkbox"/> June 27 - 29, 2024 <b>(required, please call with questions)</b>	
<p>Day Camp                            <input type="checkbox"/> July 1-3</p> <p>Teen Adventure Camp            <input type="checkbox"/> June 30- July 3</p> <p>Elementary Wk #1                <input type="checkbox"/> July 7-12</p> <p>Teen Week                         <input type="checkbox"/> July 14-19</p> <p>Elementary Wk #2                <input type="checkbox"/> July 21-26</p>	

## 9. Spiritual Background & Doctrinal Beliefs

Church Name:		
Church Address:		
City:	State:	Zip Code:
Phone Number:		Pastor's Name:
Youth Pastor's Name:		How often do you attend church? _____ times per week
What ministries are you involved in at your church? (use backside if needed)		

**Please answer the following questions to the best of your ability. Use a separate sheet of paper if necessary.**

**1.** Do you have a personal relationship with Christ?  YES  NO

**2.** List two of your character strengths and two weaknesses. \_\_\_\_\_  
\_\_\_\_\_

**3.** Have you ever had any serious personality conflicts with other people?  YES  NO If yes, please explain:  
\_\_\_\_\_  
\_\_\_\_\_

**4.** Why are you interested in serving at camp this summer? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**If you desire to serve as a Junior (16 or older) or Senior (18 or older) Counselor, please answer questions 5-7 as well.**

**5.** Please read: Statement of Faith @ [www.cbmswpa.org](http://www.cbmswpa.org) on Summer Staff Page. Do you agree with it?  YES  NO

If no, please state reason(s): \_\_\_\_\_  
\_\_\_\_\_

**6.** Please explain how you would lead a young person to Christ; include scripture references you would use.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**7.** On a separate sheet of paper, write a detailed testimony of how and when you got saved, how your life has changed since then, and what you are doing currently to grow in your relationship with Christ. Please include what you are currently reading and what the Lord has been teaching you recently.

#### **10. Spiritual Reference: Pastor, Youth Pastor or Youth Leader**

Name:

Address:

City:

State:

Zip Code:

Email:

Home Phone: (      )

Cell Phone: (      )

#### **11. Character Reference: Employer, coach, teacher, or adult family friend (not a relative).**

Name:

Address:

City:

State:

Zip Code:

Email:

Home Phone: (      )

Cell Phone: (      )

## 12. Agreement

I hereby certify that to the best of my knowledge, the above information is true, accurate, and complete. It is understood that this application and records become property of Camp Cornerstone (CBM of SWPA, Inc.), which reserves the right to accept or reject it. I further agree to abide by all rules, regulations, and policies of Camp Cornerstone. I understand that employment is "at will" and may be terminated by Camp Cornerstone / CBM of SWPA or myself at any time.

I have applied to Camp Cornerstone for employment and authorize them to run a background check, contact references, employers, and any other source of information which may be relevant to my application. I authorize these references, employers, and sources to furnish any and all information requested.

I understand that Camp Cornerstone is a ministry of Children's Bible Ministries of SWPA, Inc. and am convinced that my reputation, current lifestyle, personal standards, and theological beliefs would be consistent with those held by Camp Cornerstone / CBM of SWPA, Inc..

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Signature of Applicant (IN INK)

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Date

\*\* (If applicant is under 18 years of age, please complete the below parent/guardian authorization.) \*\*

With my permission and knowledge \_\_\_\_\_ (your child's name) is applying to work at Camp Cornerstone. By signing below, I authorize Children's Bible Ministries (CBM) of SWPA, Inc. and Camp Cornerstone to request information about my child from his or her references or past employers. I understand that CBM of SWPA, Inc. and Camp Cornerstone will utilize any such information it gathers solely for the purpose of evaluating my child's application for service.

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Parent / Guardian Name (Printed)

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Parent / Guardian Signature

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Date

### OFFICE USE ONLY

Role: \_\_\_\_\_

Confirmed: Day Camp    Teen Adventure Camp    Elem Wk 1    Teen Camp    Elem Wk 2  
*(circle all that apply)*

OVER 18?  Y     N

If Yes, completed background checks:  Child Abuse     PA Criminal     Fed Criminal /Discl     Abuse Prev

Interview Notes:

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